

Deeply rooted into the City and County of Peterborough the Peterborough Family Health Team (PFHT) is one of the first Family Health Teams in Ontario. As a trusted source for family medicine PFHT provides a team-based approach to patient care through our responsive and caring staff. In our model of care, we support the family doctors working within the five Family Health Organizations (FHO) located across the county. Patients receive care at the clinics that are part of one of our FHOs.

With over 95 physicians and 115 interprofessional healthcare providers and administrative staff PFHT has more than 116,500 patients in its care. PFHT is well positioned to continue to make a significant difference in the health of its community. The organization was a leader in the formation of the family health team model when one in five residents didn't have access to a family doctor. Since then, PFHT has ensured that an additional 20,000 patients now have family doctors and access to team-based primary care. Today, as the only city and region of its size in the province in which virtually all family doctors are part of PFHT, the organization is poised to be a primary care leader in the next stage of health system transformation as part of an Ontario Health Team.

DEFINE THE FUTURE

We are seeking to recruit a passionate and collaborative leader who will support the Board in spearheading the implementation of a newly developed strategic plan and priorities for PFHT while providing administrative leadership and day-to-day management for the organization.

Reporting directly to the Board and working closely with an active and engaged Board of Directors and a team of dedicated staff, the Executive Director will communicate both the substance and importance of the organization's mission to the community, strategic partners and government across the healthcare community and continuously enhance the impact of PFHT's and FHO's programs and services as a key facilitator and collaborator in the new Ontario Health Team paradigm.

The Executive Director is central to the successful operation of PFHT. PFHT operates within a shared administrative and clinical leadership model. In fulfilling PFHT's mandate, the Executive Director will work in close collaboration with the various Family Health Organizations to ensure that primary health care objectives are achieved.

QUALIFICATIONS

- **Management:** Substantive leadership (at least 10 years) in an executive capacity demonstrated through progressive experience in complex organizations, ideally focused in health services and primary care.
- **Strategic Acumen:** A track record as a strategic and innovative systems thinker with an ability to communicate future vision and translate it into successful outcomes.
- **People Leadership:** Exceptional leadership skills including the ability to direct, motivate, evaluate, empower, collaborate, share knowledge and recognize staff.
- **Engagement and Partnership:** Experience engaging others, building consensus and delivering results with diverse stakeholder groups towards common solutions.
- **Relationship Management:** Ability to establish and maintain effective working relations with our Board, Ontario Health and our Health Team Partners, the Ministry, private and public stakeholders, staff and the general public.
- **Program and Change Management:** Experience in successfully leading complex multi-stakeholder programs and change initiatives using best practices.
- **Business Management:** Proven experience in business, financial and human resource management with the ability to improve organizational effectiveness through the efficient utilization of resources.
- **Healthcare:** Solid understanding of government, policy, programming and funding models related to the Ontario health system ideally related to primary care.
- **Community Focus:** A genuine desire and commitment to be an active participant and leader in our local community.
- **Education:** Post graduate academic accreditation in business, health or public administration, or comparable credentials.

To explore this opportunity please apply via email by **March 21, 2020** to careers@waterhousesearch.ca quoting project **PFHT-ED**. Should you wish to speak to our Executive Recruiters please contact Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.com. PFHT is committed to having a workforce that is reflective of diversity and inclusion. PFHT strongly encourages applications from all qualified individuals.