



ANCIENT SPIRIT, MODERN MIND

## Executive Director

Huu-ay-aht First Nations (HFN), ([huuayht.org](http://huuayht.org)) is a self-governing, modern treaty Nation whose lands are located in the Barclay Sound region on the west coast of Vancouver Island at the entrance to the Port Alberni inlet. The lands and waters making up our traditional territories (Ha-houlthee) have been occupied by us since time immemorial. Today, Huu-ay-aht citizens number close to 850 and primarily reside around the village of Anacla, the Nation's principal community close to Bamfield, as well as Port Alberni, the closest population center. The balance of our citizens lives across Vancouver Island, in the Vancouver area, and beyond. Huu-ay-aht First Nations is a member of the Nuuchahnulth Tribal Council and one of the five First Nations signatories to the Maa-nulth Final Agreement, the first modern-day treaty to be concluded on Vancouver Island. The treaty came into effect on April 1<sup>st</sup>, 2011, when the five Maa-nulth First Nations' laws came into effect, marking a new era of ownership and self-government. Today, our Nation operates under a "made in Huu-ay-aht" Constitution, which supports the laws and policies that establish how the Huu-ay-aht government makes decisions on behalf of its citizens. As a result of the Treaty, the Huu-ay-aht First Nations has full ownership and jurisdiction over more than 8,200 hectares of land within their territories and continue to have rights throughout our Ha-houlthee (traditional territories). With full control over these undisputed lands owned in fee simple, our Nation is able to govern the lands under our own laws. Seeking to leverage this strength, HFN Council and Hereditary Chiefs (Ha'wiih) have been actively seeking opportunities to engage in responsible and sustainable economic development in order to forward the HFN vision of working together to establish a healthy, prosperous, and self-sustaining community. Maintaining their historic role as caretakers of the lands, waters, and resources of their Ha-houlthee, the Huu-ay-aht Ha'wiih work closely with Elected Council to ensure that all development considerations are informed and guided by the long-held principles of *iisaak* (respect), *uu-a-thluk* (taking care of), and *hishuk tsa'wak* (everything is connected). Furthermore, Huu-ay-aht citizens themselves contribute to the governance of the Nation through regular People's Assemblies, which employ a "direct democracy" model. Building on a rich history, Huu-ay-aht First Nations is working to build a bright future for generations to come. Progressive, responsible and productive fully describe the Huu-ay-aht First Nations. Recognizing the importance of strong organizational leadership when it comes to delivering the very best of services to their citizens, Chief and Executive Council are looking to attract an accomplished

Executive Director (CAO) to ensure the organization continues to grow in a healthy and prosperous manner.

Working closely with HUU-AY-AHT Executive Council with a direct reporting relationship to the Chief, the Executive Director will have authority and responsibility to support management, administration and delivery of all community programs and services in order to ensure that the needs of citizens are met in a reasonable, effective and efficient manner. You will provide support and assistance to directors and managers programs ensuring all community decisions comply with relevant legislation, policies and procedures and that Executive Council's decisions are implemented in a timely manner. You will also act as liaison between community members as well as other government agencies and departments, private industry, business and any other internal and external stakeholders. In addition, you will ensure that all financial transactions are processed within established policy and meet generally accepted accounting principles and provide the leadership skills required to motivate your dedicated staff and play a key role working with the Executive Council.

As the ideal candidate you will have a post-secondary degree in public or business administration coupled with 5 years' experience in corporate, government, or board administration, ideally within a First Nations or Indigenous governmental environment. Experience could include having been in a similar role within a municipal setting where you have had positive and progressive experience working closely with Indigenous communities. You easily build rapport with staff and use a participative approach within a team environment and have excellent supervisory and performance management skills. You are known as a problem solver with excellent oral and written communication and presentation skills. Politically astute, you promote a performance-focused environment in alignment with the HFN's values, culture and business goals.

This is a unique opportunity to become part of the vibrant future of the HUU-AY-AHT First Nations. Are you self-motivated, enjoy both responsibility and accountability and ready for the challenges facing this sought after business opportunity? For more information please call Grant Smith at (604) 806-7715 or to apply for this position, forward your resume in Microsoft Word format to: [grantsmith@waterhousesearch.com](mailto:grantsmith@waterhousesearch.com).

We sincerely thank all candidates for their interest; however only those selected for an interview will be contacted.