



CAMBRIAN
COLLEGE

DIRECTOR, WABNODE CENTRE FOR ABORIGINAL SERVICES

Cambrian is a college of applied arts and technology located in Greater Sudbury, Ontario. Established in 1967, and funded by the province of Ontario, Cambrian has campuses in Sudbury, Espanola and Little Current.

The Wabnode Centre for Aboriginal Services at Cambrian College helps First Nation, Métis, and Inuit students make the successful transition to college and provides them with ongoing support throughout their college years. They currently have over 800 self-identified Indigenous students enrolled, which represents 20 percent of the student population.

As the first college in Ontario to partner with the National Research Centre for Truth and Reconciliation, Cambrian has received the CIGan Silver award for Indigenous Education Excellence 2 years in a row.

Reporting to the Associate Vice President, Student and Employee Development, the **Director, Wabnode Centre for Aboriginal Services** will play a pivotal role in continuing the development of programs and services that support the success of all Indigenous students. The Director will be responsible for further developing the Indigenous culture within the organization and will work closely with First Nations communities, organizations, associations, and government funding agencies and departments to maintain and develop effective partnerships and agreements to also continue our journey to truth and reconciliation.

The Director functions as a senior member of the Student and Employee Development Division and is accountable for providing direction, leadership and effective management and administration for Wabnode through the establishment and delivery of quality programs and services to indigenous students both on and off campus. The Director is an advocate of and a liaison with First Nations Communities, Organizations, Associations and Government funding departments for the development of effective partnership agreements for the identification and delivery of community programs. The incumbent is responsible for preparing, implementing and reporting on the annual Postsecondary Education Fund for Aboriginal Learners (PEFAL) submission to the Ministry of Advanced Education and Skills Development (MAED).

As the ideal candidate you will have exceptional communication, relationship building, diplomacy and interpersonal skills, and you will have a direct, in-depth understanding of the First Nation, Métis, and Inuit communities. You are well respected and rooted in Ontario's Indigenous community, and you are known for your political savvy and ability to work collaboratively and respectfully with other key stakeholders both internally and externally. You are a strong, trusted mentor who is comfortable providing support, advocacy and counseling to First Nation, Métis, and Inuit students.

EDUCATION & EXPERIENCE

- Bachelor's Degree in Education or Social Work (Master's Preferred)
- Minimum 7 years of related experience
- An understanding of First Nation governance structure and the social, cultural, economic and political aspirations of the First Nation Communities
- Experience with budget development and control
- Curriculum development and review experience
- Experience in HR Management

ADDITIONAL ATTRIBUTES

- Connections with existing Indigenous/ First Nation Organizations & Associations
- Strong recruitment and community outreach skills
- Proven ability to provide strong leadership and mentorship to a diverse team
- Great respect for diversity and willingness to address cultural differences and politically sensitive issues
- Excellent diplomacy and communication skills
- Proven relationship building skills
- Able to work under pressure to meet deadlines
- Proven problem solving ability and initiative to take on roles as a mentor and peer learning coach
- Demonstrated ability to secure external funding and effectively manage budgetary resources
- Strong presentation and public speaking skills
- Strong computer skills

If you would like more information, please visit <http://bit.ly/Cambrian-Director> or contact Donna Bilodeau, Senior Consultant, Legacy Bowes Group at (204) 934-8825.

If you believe you can make a strong contribution to this organization as **Director, Wabnode Centre for Aboriginal Services**, please submit your résumé in confidence to Donna@legacybowes.com quoting position # 173253.



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Your Talent Management Specialists

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