

Northumberland Hills Hospital (NHH) delivers a broad range of acute, post-acute, outpatient and diagnostic services in the town of Coburg, Ontario, approximately 100 kilometres east of Toronto, in the catchment area known as west Northumberland County. A mixed urban and rural population of approximately 60,000 residents, west Northumberland comprises the Town of Cobourg, the Municipality of Port Hope and the townships of Hamilton, Cramahe and Alnwick/Haldimand.

With an operating budget of more than \$75 million, NHH employs close to 750 staff and relies on the additional support provided by physicians and volunteers.

YOUR OPPORTUNITY TO MAKE A DIFFERENCE

Reporting to the CEO, the **Vice President, Chief Financial Officer** is a strategic partner responsible for the hospital's resources and financial services. As a key member of the hospital's senior management team, you will have a significant leadership role in developing strategies that result in the efficient utilization of financial resources while supporting patient care.

Translating the hospitals' strategic directions into outcomes, the VP, CFO will work with the leadership teams to enhance the quality of care delivered, realize a positive workplace culture, and build partnerships internally and externally. This will include engaging with other stakeholders to play a financial key leadership role in a significant enterprise-wide information technology initiative, our capital redevelopment programs and in the advancement of a newly formed Ontario Health Team.

As the VP, CFO, you will demonstrate collaborative leadership, working closely with members of the senior management team while supporting and mentoring those reporting directly to you. Your passion for teamwork, quality, and enhancing the patient care experience at NHH is essential to this role.

NHH offers a competitive salary and comprehensive benefits package. Most importantly we offer an exceptional lifestyle in a warm, welcoming community with affordable housing and a reasonable cost of living, just outside the Greater Toronto Area.

QUALIFICATIONS

- **Management:** Substantive leadership experience in an executive capacity demonstrated through progressive experience, ideally focused in a hospital or health services setting.
- **Strategic Acumen:** Ability to think critically, to analyze situations, understand environmental and political implications and devise strategies and tactics to help us attain our goals and objectives.
- **Finance:** Expert level knowledge and experience with current practices related to budget planning, accounting, internal controls, financial reporting, and capital planning in a health services setting.
- **People Leadership:** Experience and ability to provide exceptional leadership to staff and to build enthusiastic, high performing staff teams.
- **Business Transformation:** Ability to demonstrate customer service excellence across the organization through effective delivery of innovative programs and services to the community in time-sensitive and changing environments.
- **Program Evaluation:** Experience in evaluating organizational improvement initiatives using evidence-based practice.
- **Engagement and Partnership:** Experience engaging others, building consensus, delivering strategies, common solutions, and results with other service providers.
- **Relationship Management:** Ability to establish and maintain effective working relations with boards, medical staff and healthcare groups at the community, regional and provincial levels.
- **Healthcare:** Thorough understanding of the Ontario health reform agenda including funding models and the continuum of health care services.
- **Communications:** Exceptional political acuity; ability to communicate effectively and address concerns with tact and diplomacy; excellent written, verbal and presentation skills.
- **Education:** Bachelor's degree with a major in finance, business or a related field and a CPA in good standing; MBA or masters level education in a relevant field is an asset.

To explore this opportunity please apply via email by **February 27th** to careers@waterhousesearch.ca quoting project HH NHH-CFO. Should you wish to speak to our Executive Recruiters please contact Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.com or Tim Lukasewitch at 416-214-9299 x8, tim@waterhousesearch.com.