



Chief Information Officer (CIO)

Haldimand County is located within Ontario's most populous region, the Golden Horseshoe. The community has a rural landscape of 1,251 square kilometres, including 83 kilometres of shoreline along Lake Erie.

Enjoy the exceptional quality of life that comes from friendly small towns with all the amenities and a calm, traffic-free drive to work through the countryside. The county is within a 1 to 2 hour drive to major cities like Hamilton, Toronto and Buffalo (New York), we are centrally located for access to your key markets. Low cost of living and reasonably priced industrial lands have attracted a population of just over 49,000.

With a combined operational and capital budget of approximately \$170M and over 600 permanent staff, our municipality is committed to meeting the needs of our residents and business community by delivering efficient and effective services.

If you enjoy a rural lifestyle in a growing region this is a unique opportunity to experience. Benefits of working with Haldimand County include:

- **Location** – our head office location in Cayuga, Ontario. Cayuga is conveniently and centrally located a short 30-minute drive from Hamilton. We are also close to Brantford and the Niagara region.
- **Virtual or state of the art office environment** - an opportunity to work virtually up to 50% of the time or in a new state of the art office with no fee parking.
- **Employee Development** - staff leadership training opportunities.
- **Low cost of housing** – Haldimand County provides opportunities for a robust lifestyle. The choices range from our more developed urban centres, to rural properties to opportunities for waterfront living. The most important point to note is that prices are at least 40% less than the Greater Toronto Area prices. At this price point many can live mortgage free if moving from an urban area.
- **Healthcare** – A number of excellent hospitals are located with the communities in our County.
- **Compensation and Benefits** - a very competitive salary and benefit package including a defined benefits pension plan through www.omers.ca and excellent ancillary incentives such as department and wellness events as well as top of the line Employee & Family Assistance Program
- **What makes Haldimand County the place to be** - It's our people, our culture, and our unique landscape, which sets us apart from anywhere else on earth. From the beautiful Carolinian Forests, our mighty Grand River, the sand and pebbly shores of our Lake Erie waterfront, to the rich agricultural fields growing an abundance of food, we are a diverse place with history and characters with a story to tell.

Define the Future

As the ideal candidate and our new **Chief Information Officer (CIO)**, you are an insightful and hands-on IT leader with a view to innovation, modernization and service excellence. Both your business and IT acumen is exceptional, and you have an ability to support effective operations through the management of innovative initiatives and programs related to technology.

Reporting to the General Manager, Financial and Data Services, the **CIO** is responsible for enabling Haldimand County to deliver on its mandate with robust and innovative technology. As a strategic leader the CIO will oversee and promote continuous improvement of ITM governance, policy and processes to align Information Technology with the organization's business needs and priorities.

The successful candidate will provide: strategic direction as it relates to IT applications, infrastructure

and security; oversight of all organizational technological and change initiatives, including the development of vital business applications; leadership regarding IT security and compliance initiatives including development of related governance models and policies; provide IT support to Haldimand's divisions, in order to enable business units to meet their objectives; provide direction to stakeholders, vendors, municipal partners, etc. to find efficiencies through partnerships.

Ideal Qualifications:

The incumbent will possess the following qualifications:

- **Management:** Ten or more years of progressive IT experience across a broad range of information technology disciplines, including at least five years in a management role.
- **Strategic and Tactical Acumen:** A track record as a strategic and innovative thinker with an ability to translate vision into outcomes while fostering a positive and innovative workplace.
- **IT Trends, Solutions and Technologies:** Sound knowledge and experience with technology trends across a broad spectrum of IT disciplines including architecture, business applications, infrastructure, security, ecommerce and cloud based technologies and related development tools.
- **Systems Development:** Solid knowledge of systems development life cycle including feasibility analysis, design, specifications, programming, testing, documentation and implementation phases.
- **People Leadership:** Demonstrated experience in managing a large staff team including performance and project management, budget control, conflict resolution in a fast-paced environment ensuring exceptional customer service.
- **Program Management:** Ability to manage multiple concurrent projects/initiatives, objectives, groups or activities.
- **Financial Management:** Ability to manage, track and maintain related operating and capital budgets, and financial requirements.
- **Stakeholder Relations:** Demonstrated experience in building partnerships, collaborative projects and business relationships with internal staff divisions, and IT service partners.
- **Customer Service:** Ability to provide oversight, policy development, support and exceptional customer service to a broad range of complex and unique business systems that support our enterprise.
- **Education:** a University degree relative to area of responsibility (computer science or business administration), any relevant/recognized management or technical training in IT is an asset.

How to Apply

To explore this opportunity please apply via email by April 17th or **sooner** to careers@waterhousesearch.net quoting project HC-CIO.

Should you wish to speak to our Executive Recruiter or to receive a detailed position description please contact Amy Oliveira at 416-214-9299 x4, amy@waterhousesearch.net or Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.net.

All applications will be held in strict confidence. We thank all applicants, however, only those selected for an interview will be contacted. Personal information is collected under the authority of the Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes only.