



Deputy Chief of Police (2)



The Regional Municipality of Durham is located east of the City of Toronto and comprises the Cities of Oshawa and Pickering, the Towns of Ajax and Whitby, the Municipality of Clarington, and the Townships of Brock, Scugog and Uxbridge. Durham Region also includes the Mississaugas of Scugog Island First Nation, and is home to many Indigenous, Inuit and Métis peoples. With a population of more than 731,000 and a geographic area of about 2,600 kilometres, Durham is moving forward with plans for healthy, safe, and sustainable communities that can accommodate a projected population of 1.3 million residents by 2051.

The Durham Regional Police Services Board is seeking two seasoned police executives to provide direct support to the Chief of Police as the DRPS embarks on a process of organizational renewal and aims to build internal and external trust, enhance partnerships, and modernize service delivery.

About the Durham Regional Police Service

The Durham Regional Police Service (DRPS) has a budget in excess of \$250 million and is composed of more than 1,230 civilian and uniform staff. The Strategic Plan places priority upon delivering services and programs that inspire the trust and confidence of all communities, providing efficient and effective evidence-based policing services and fostering a positive organizational culture. Partnerships to deliver modern, community-centric policing services will be key to our success.

Be a part of our leadership... our future

The policing needs and expectations of Durham Region continue to evolve as the community grows in size and diversity. Increasing gun violence, property crime such as auto theft, and working with partners to address social issues such as homelessness, opioid addiction and mental health are key areas of priority, along with maintaining road safety throughout the Region. Citizens expect our police to be visible, accountable, and to collaborate with stakeholders in addressing these complex issues and challenges. As one of our three Deputy Chiefs of Police, you will embrace collaboration with the membership and within the community, based on the principles of respect, transparency, and open communication. You will have extensive experience as a policing executive with varied operational leadership responsibilities, and are recognized as a team-player with a track record of achievement in promoting diversity, equity and inclusion. You will help lead the development and implementation of innovative, modern solutions to crime and safety issues, while fostering a positive, productive and inclusive workplace that is committed to the wellness of all members. Your leadership will help mentor and inspire the next generation of leaders in the DRPS.

How to Apply

To explore this opportunity please apply via email with a covering letter and resume by October 16th, 2023 to careers@waterhousesearch.net quoting project DRPS-DC in the subject line. Should you wish to receive a detailed information package please contact Tim Lukasewich at 416-214-9299 x8, tim@waterhousesearch.net or Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.net.

All applications will be held in strict confidence. We thank all applicants, however, only those selected for an interview will be contacted. Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes only. In accordance with the Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided throughout the recruitment, selection, and/or assessment process of applicants.