

# Executive Director



Kenora-Rainy River Districts Child and Family Services is seeking a new Executive Director to lead the agency.

KRRDCFS is a non-profit community organization funded by the Government of Ontario, legally mandated to protect children and youth from abuse and neglect through the Child and Family Services Act. The Agency spans two districts, Kenora and Rainy River, which is a large portion of Northwestern Ontario.

The **Executive Director** is accountable to the Board of Directors for service delivery, ensuring the sustainability of the Agency and for realizing the performance and outcome expectations of the Board and the Ministry of Children, Community and Social Services.

In addition to promoting a management style that is consistent with the Agency's values — Positive Attitude, Relationships, Integrity, Diversity, and Excellence — and being accountable for Outcomes and Agency Performance, the Executive Director is also responsible for providing leadership in the following categories:

- Strategic Direction;
- Service Delivery;
- Fiscal Management;
- Risk Management;
- Human Resources Management;
- Stakeholder and Community Relations; and
- Personnel/Supervision/Labour Relations

As the **Executive Director**, you are a visionary, a systems thinker and detailed implementation planner, and have a high degree of creativity. You are also able to problem solve issues within complex social and economic systems and have the ability to work towards win/win scenarios in politically charged environments without compromising either the agency or its clients. You will also possess excellent judgment, analytical, and problem-solving skills needed in order to assess and evaluate the impact of decisions, policies, and strategies to make sound management decisions and recommendations to the Board.

For more information, please visit

<https://bit.ly/KRR-ED>

## Qualifications

- Holds a M.S.W. or equivalent
- At least 3 years of senior management experience
- Strong strategic planning and senior administrative experience gained through senior management positions within an integrated child and family services environment.
- Experience in working with a Board of Directors is required
- Understanding of current issues in child welfare, and clinical and community services
- Exceptional interpersonal and communications skills
- Experience working within an integrated service delivery model is highly desirable
- Demonstrated leadership skills and the ability to build effective teams are essential
- Strong community relation skills with a history of developing partnerships with other agencies in the broader community
- A demonstrated ability to develop and maintain an effective relationship with the Ministry, other key funders and stakeholders is essential
- Possess a demonstrated reputation for leadership in the field of child welfare and clinical and community services
- A record free of any criminal convictions
- Must possess a valid "Class G" Driver's License and have access to a vehicle

If you would like more information about this position, or to submit your resume in confidence, please contact Brehanna Lemon, Talent Acquisition Associate at [brehanna@legacybowes.com](mailto:brehanna@legacybowes.com) quoting position #223152 or visit <https://bit.ly/KRR-ED>