

Executive Director

For over 25 years, the Maltby Centre has been providing mental health and autism services to children and youth. We are the provincially designated Lead Agency for child and youth mental health in Kingston, Frontenac, Lennox & Addington. We work with clients in one of five Maltby Centre campuses, in their homes, in schools, or in other community locations. Maltby Centre has fostered close partnerships with numerous local, provincial, and national organizations to ensure successful service navigation for a diverse client population. Maltby Centre is committed to client-centered, safe, quality service and works closely with our clients and families to individualize our client service in order to foster inclusion, acceptance, and promote a life without barriers. We are committed to making a difference, changing lives, and creating healthy communities particularly for those children and youth with mental health and autism needs.

Maltby Centre is dedicated to supporting positive changes in the lives of children and youth and employs an interprofessional team with specialized skills in autism and mental health.

Maltby Centre has an annual operating budget of \$15.6 million, and an incredibly skilled and dedicated team of 116 employees who live and work in our community. Our mission is to make a difference, to change lives and to create healthy communities. Our vision is focused on inclusion, acceptance and a life without barriers. Our values support our vision, are reflected throughout our workplace, and include inclusivity, compassion, accountability, respect and excellence.

In support of this, we have recently developed a strategic plan that sets the blueprint for the future. Our strategic plan pillars include access, inspired staff, operational excellence, and partnerships/systems integration. More details can be found on our website at [Annual Reports & Strategic Plan - Maltby Centre](#).

Inspire our Future

As the ideal candidate and our new **Executive Director** your passion for our sector is second to none. You are known as an inspiring and empowering leader who is genuinely committed to our mandate in the context of an evolving autism and mental health landscape for children and youth in Ontario. You will have a unique ability to navigate the complex nature of the services we provide within the communities we serve and with our funders. To provide the best possible supports, you will build collaborative partnerships with our board, staff, system partners, clients and community to move our agenda forward while supporting the delivery of client-focused, autism and mental health services.

As our **Executive Director**, along with the Board of Directors and the senior leadership team, you will be instrumental in leading the achievement of our strategic directions and in moving our organization forward. This will entail ensuring that operating structures, programs and services support the organization's strategic goals, and that all of the organization's activities are delivered in a manner consistent with our strategy, vision, mission and values. The Executive Director will also ensure the needs and the demands of the people we serve, and their families and supporters, are met.

However, what matters most in our leader is to couple approachability and empathy with strategic thinking, expertise, partnership, collaboration and the ability to inspire our team to provide service excellence.

How to Apply

To explore this opportunity please apply via email with a covering letter and resume **by June 12, 2023 to careers@waterhousesearch.net** quoting project **MALTBY-ED**. To speak to one of our Executive Recruiters or to receive a detailed information package please contact Amy Oliveira at 416-214-9299 x4, amy@waterhousesearch.net or Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.net.

All applications will be held in strict confidence. We thank all applicants, however, only those selected for an interview will be contacted. Personal information is collected under the authority of the Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes only.