

St. Thomas Elgin General Hospital (STEGH) is a high volume medium sized hospital serving the City of St. Thomas and all seven municipalities within the County of Elgin. We have a proud history and legacy in the community with over 68 years of service.

With an operational budget of \$128M, close to 1,000 staff, over 230 physicians and over 80 volunteers STEGH offers a full range of acute care services.

Our mission statement is “Caring, Healing and Connecting”. The mission is lived every day through our healthcare teams who are committed to delivering outstanding patient experiences and quality care.

To achieve the best health outcomes for patients, STEGH continually seeks innovative ways to deliver services, engage with patients and the community, invest in its people, and collaborate with health care partners.

We are proud to say that due to our commitment to innovation and excellence we are currently #1 in Emergency Room wait times provincially.

Inspire Our Future

As the ideal candidate and our new **Vice President, People Services and Strategy** you are an inspiring leader committed to the mission and values of our organization. You have the unique ability to build collaborative relationships and engage our staff in support of our vision and strategic directions. In addition, you demonstrate forward thinking people practices and are able to design and implement scalable programs to improve employee retention and engagement. Coming from a background that includes Lean thinking, evidence-based leadership practices and a solid base of relevant legislative knowledge, the incumbent will champion and lead wellness initiatives, and advance a respectful culture of inclusion, equity and diversity.

Reporting to the President and CEO, the **Vice President, People Services and Strategy** is an innovative, engaged and collaborative member of the executive team. This position champions strategies that elevate employee engagement, leadership development and organizational safety to ensure an excellent patient care experience. The role has responsibility for Human Resources, Organizational Learning, Leadership Development, Transforming Care, Corporate Communications, Occupational Health, Safety and Wellness, Corporate Staffing, Scheduling & Payroll as well as Volunteer and Student Services.

Key Benefits of working at St. Thomas Elgin General Hospital

STEGH offers a competitive salary and comprehensive benefits package. This award winning Medium sized hospital is innovative and offers a healthy work environment and a people centred culture second to none. The Elgin area offers a reasonable cost of housing, local recreation, and cultural activities in a vibrant setting with nearby waterfront amenities.

How to Apply

To explore this opportunity please apply via email by **March 24, 2023** to careers@waterhousesearch.net quoting project **ST-VP**. Should you wish to speak to our

Executive Recruiter or to receive a detailed position description please contact Amy Oliveira at 416-214-9299 x4, amy@waterhousesearch.net or Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.net.

All applications will be held in strict confidence. We thank all applicants, however, only those selected for an interview will be contacted. Personal information is collected under the authority of the Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes only.